



Chosen Sports Leagues – Sexual Abuse Prevention and Protection Policy

Purpose

Chosen Sports Leagues is committed to providing a safe, positive, and respectful environment for all youth participants. The safety of our players is our top priority, and we maintain a zero-tolerance policy for any form of abuse or misconduct. This document outlines our sexual abuse prevention policy and specific guidelines to prevent inappropriate situations, including adult staff and volunteers being alone with youth.

1. Prohibited Conduct

The following behaviors are strictly prohibited and will result in immediate removal from Chosen Sports Leagues activities and possible legal action:

- Any form of sexual abuse or misconduct, including but not limited to inappropriate touching, sexual language, suggestive behavior, or exploitation.
 - One-on-one situations between a coach/staff member and a minor in private or isolated settings.
 - Taking minors to an off-site location (e.g., in a personal vehicle) without written parental consent and without another adult present.
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2. Two-Adult Rule

Chosen Sports Leagues enforces a **Two-Adult Rule** at all times:

- **At least two screened and approved adults must be present** during all training sessions, meetings, transportation, and any interaction involving minors.



- Private conversations with a minor should be conducted in an observable and interruptible space, ideally in public or within clear sight of others.

3. Prohibited Situations

Coaches, staff, or volunteers must **never**:

- Be alone in a room, car, or other enclosed area with a youth participant.
- Enter locker rooms, restrooms, or changing areas with a minor unless another adult is present and the situation is deemed appropriate and necessary.
- Communicate with minors via personal text or social media without including a parent, guardian, or program supervisor.

4. Reporting Responsibilities

All Chosen Sports Leagues staff and volunteers are **mandated reporters** and must immediately report:

- Any suspected or confirmed incident of sexual abuse or misconduct.
- Any violation of this policy involving a coach, volunteer, or staff member.

Reports must be made to:

- **Local law enforcement or child protective services**, as required by law.
 - **Chosen Sports Leagues Executive Leadership Team** (CEO, COO, or Safety Officer).
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5. Training and Background Checks

- All staff, coaches, and volunteers must complete an annual **sexual abuse prevention training**.
 - All adults working directly with youth must undergo a **comprehensive background check**, including screening for prior sexual offenses.
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6. Appropriate and Inappropriate Touch Guidelines

Appropriate:

- Side hugs (brief and respectful)
- High fives, fist bumps
- Encouraging pats on the back or shoulder in public, non-isolated spaces

Inappropriate:

- Touching of private areas (chest, groin, buttocks)
 - Full-body hugging or lap-sitting
 - Any touch that could be perceived as intimate or sexual in nature
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7. Parent Involvement

Parents are encouraged to: